

# Laura Lam-Phaure

979-824-2675 · laura@lauralamphaure.com · West Hollywood, CA · <http://www.linkedin.com/in/lauralamphaure>

*Looking for positions in Southern California*

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## EDUCATION

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*The University of Toledo, Toledo, OH*

**B.S. in Pharmaceutical Sciences, Cosmetic Science and Formulation Design**, December 2019; Cum Laude

**Minor:** Chemistry

*The Fashion Institute of Design and Merchandising, Los Angeles, CA*

**A.A. Beauty Industry Merchandising and Marketing**, September 2015; Summa Cum Laude

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## SKILLS

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- Exposure to laboratory instruments substantiating formulation efficacy such as: UV-2000s, Tewameter<sup>®</sup> TM 300, Corneometer<sup>®</sup> CM 825, Novameter<sup>®</sup> DPM 9003, TA.XT Plus Texture Analyzer, and various QC methods.
  - Technical abilities such as color matching, salt curve creation, droplet size analysis, IR spectroscopy, melting point, and reverse engineering formulations from benchmark.
  - Knowledge with regulations and procedures related to safety, quality, sanitation, consumer safety, and GMP.
  - Formulation abilities include OTC-cosmetic, hair care, skin care, body care, and color cosmetics.
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## WORK EXPERIENCE

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### SOS BEAUTY

**Los Angeles, California:** *R&D Innovation Manager, April 2021 – Present*

- Work directly with clients to conceptualize product ideas and ingredient stories
- Manage and serves as the principal developer of a variety of skincare, haircare, and color cosmetic products
- Manage reformulation of cosmetic products in response to direction from the brand
- Contribute in managing scale-up according to the agreed-upon project plans
- Regularly attended tradeshows and webinars to stay on top of innovation and regulatory trends
- Acts as a technical consultant to all operating units of the company on the formulation
- Evaluate and make recommendations concerning the application of new ingredient/processing technologies

### FACTOR A LABS/PLASCOM, INC

**Los Angeles, California:** *Development Chemist, October 2020 – April 2021*

- Formulated and developed customized skin care, hair care, and color cosmetic products to meet client specifications and satisfaction
- Evaluated and performed QC on all necessary formulations, raw materials, and packaging to ensure all production specifications were met and performed adjustments/troubleshooting as and where needed
- Conducted stability and compatibility testing while coordinating with third-party labs to test for PET testing to ensure product safety and functionality
- Identified and prioritized laboratory workflow for long-term business efficiency, growth, and success
- Train and supervise Operations department managers and staff to ensure all SOPs and GMPs are being implemented

### ACT SOLUTIONS CORP.

**Toledo, Ohio:** *Formulation Scientist, October 2018 – December 2019*

- Developed a broad range of formulations ranging including color cosmetics, haircare, and skincare for raw material suppliers to showcase their ingredients
- Provided specifications such as melting point, stability, pH, and suggested use level for client technical data sheets
- Updated and maintained test records and other related technical documentation for accurate results for increased efficiency and productivity.

### THE UNIVERSITY OF TOLEDO – COLLEGE OF PHARMACY AND PHARMACEUTICAL SCIENCES

**Toledo, Ohio:** *Research Assistant, January 2018 – December 2019*

- Performed research and development on how to efficiently formulate sunscreens to ensure maximum sun protection factor while maintaining a low percentage of the active ingredient using UV-2000s and TA.XT Plus Texture Analyzer
- This work was presented nationwide and have been published in the Journal of Society of Cosmetic Chemists in June 2020.

### IS CLINICAL

**Burbank, California:** *Research & Development Assistant, May 2019 – July 2019*

- Assisted in the adjusting of existing formulation to meet new product specifications while meeting deadlines.
- Ensured to follow all GMP, SOP, and QC procedures for increased efficacy
- Conducted research and pitched new product ideas/concepts to assist in product innovation.

### PIXI, INC

**Los Angeles, California:** *Product Development & Production Associate, September 2015 – September 2016*

- Assisted in the adjusting of existing formulation to meet new product specifications while meeting deadlines
- Managed the product development cycle of existing and new product concept from beginning to end to bring product to market
- Negotiated with vendors, sales teams, price calculations to manage product development cost
- Managed the product development cycle for skin care and color cosmetics product lines